

FEB 11 1985

MEMORANDUM FOR: Deputy Chief, Applied Technology Group/OTS

FROM: Robert W. Magee
Director of Personnel

SUBJECT: "Grandfather Clause" for High-Three to High-Five

REFERENCE: Your note to the DDCI, 25 Jan 85, Same Subject

The DDCI has forwarded your note to me and asked that I respond directly to you concerning "grandfathering" of the high-three provision for employees eligible to retire. You should be aware that this is indeed an issue which we are addressing as part of our overall Agency retirement study in order to obtain the maximum possible benefits for our employees. With respect to the Administration and Congress, it is our understanding there will be some form of grandfathering which at a minimum would protect the high-three level in existence at the time any legislation is enacted. We are following this and all other retirement matters very closely and while there are still a lot of changes which will likely be discussed over the next several months, please be assured that the DCI, DDCI, and our office will be doing all possible to ensure existing levels of benefits are protected and proper attention paid to recognizing the unique demands placed upon the Agency and its employees.

Robert W. Magee

STAT OP/EBS/ [redacted] (6 Feb 85)

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Chief of Applied Technology, OTS

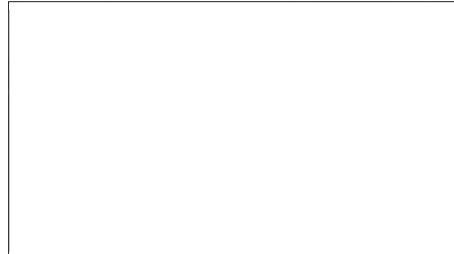
To: DDCI

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Dear John,

As the Congress and the administration proceed to review the retirement rules, I have not read or heard of any consideration for a "grandfather clause" which would specifically cover the change from a high three to a high five. For those of us who are eligible to retire now, but who have planned to work on for another year or two, going to a high five without any consideration for retirement eligible employees will probably cause some to opt for earlier than planned retirement. I would hope the Agency Personnel Office would address this point as we in the Agency seek to protect our system. Thanks for your attention.

STAT



MEMORANDUM FOR: Director of Personnel
FROM: EA/DDCI

Would you be kind enough to answer the attached
on "The Honorable's" behalf?

Thanks,

STAT

Attachment: ER 85-252

Date 28 January 1985

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